

Gunnison County Electric Association, Inc.

RULES AND REGULATIONS

BOARD POLICY: A-37

SUBJECT: New Director Training and Education

I. OBJECTIVE

To provide mandatory education and training to new Gunnison County Electric Association (GCEA) directors in order to establish a minimum level of knowledge and skills necessary to perform their duties and responsibilities in a professional manner.

II. POLICY

A. Orientation

1. When a new member has been elected to the GCEA Board of Directors (Board), the President of the Board, Chief Executive Officer (CEO) and GCEA legal counsel shall meet with the new director to discuss the duties and responsibilities of a GCEA director. This meeting shall be held within 30 days after the election.
2. The new director shall also participate in an orientation program with the CEO and management in order to become acquainted with GCEA personnel and GCEA's financial and operational activities. This meeting shall be held within 30 days after the election.

B. National Rural Electric Cooperative Association Credentialed Cooperative Director Certification

1. The National Rural Electric Cooperative Association (NRECA) Credentialed Cooperative Director (CCD) certification is designed to provide the basic knowledge and skills required of rural electric cooperative directors. Each GCEA director is required to attend the proper training and receive his/her CCD certification within the first 12 months of serving as a GCEA director.
2. All expenses of enrollment and attendance of the NRECA CCD certification classes shall be paid by GCEA in accordance with Board policy.
3. A director's failure to complete CCD certification within the designated time frame, unless previously excused by the Board, shall constitute good cause for removal of the director from the Board under GCEA Bylaws.

C. National Rural Electric Cooperative Association Board Leadership Certificate

1. The NRECA Board Leadership Program offers more advanced courses and a Board Leadership Certificate (BLC) for directors after CCD certification has been obtained. Directors are encouraged to take a minimum of one or more advanced courses per year and to obtain BLC certification.

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III. RESPONSIBILITY

The Board is responsible for the administration of this policy and may seek the advice of general counsel regarding compliance.

1st Revision

Effective Date July 29, 2014

/John P. Vader/
Signature

Cancels Original

Dated March 31, 2009

President
Title